



ADVERTISEMENT No.01/2023

Online as well as hard copies of Applications for the following posts are invited in the categories as mentioned below:

Name of Post	Faculty	Total No. of Posts	Category wise posts						Posts reserved for women in each category
			UR	SC	ST	SEBC	EWS	PwD	
Professor & its equivalent	Agriculture	19	9	1 (Backlog)	3 (Backlog-2)	5	1	-	UR-2, SEBC-1
	Agri. Engg. & Tech.	3	-	-	1	2	-	-	-
	A.B.M.	2	2	-	-	-	-	-	-
Associate Professor & its equivalent	Agriculture	31	7	3 (Backlog-2)	13 (Backlog-10)	7	1	2*	UR-2, ST-4, SEBC-2
	Agri. Engg. & Tech.	7	5	-	2 (Backlog-1)	-	-	-	UR-1
	A.B.M.	5	4	-	-	1	-	-	UR-1
Assistant Professor & its equivalent	Agriculture	70	19	4	16	24	7	5*	UR-6, SC-1, ST-5, SEBC-7, EWS-2, PwD-1
	Agri. Engg. & Tech.	13	4	1	3	4	1	1*	UR-1, SEBC-1

* PwD candidate shall be of any of the category.

No.	Name of Post	Person with Disability			
		A	B	C	D & E
1.	Associate Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD
2.	Assistant Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD

Abbreviations:- UR (Unreserved), EWS (Economically Weaker Section), SC (Schedule Caste), ST (Schedule Tribe), SEBC (Socially and Educationally Backward Class), PwD (Person with Disability), LV (Low Vision), HH (Hard of Hearing), OA (One Arm), OL (One Leg), BA (Both Arm), BL (Both Leg), OAL (One Arm One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victim), SD (Spine Deformity), SI (Spine Injury), ASD(M) (Autism Spectrum Disorder Mild), SLD (Specific Learning Disabilities), MI (Mental Illness), MD (Multiple Disabilities included in Group (A) to (D))

Prasad
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Note: 1 Out of above-mentioned posts, not a single post is reserved for Person with Disability Candidates. The candidates possessing disability as shown above can apply for the post as shown against it. The candidates possessing other than the prescribed physical disabilities are not eligible to apply. The benefit of upper age limit and reservation as a PwD candidate shall be availed only if the candidate has a certificate from the competent authority that has 40% to 70% of physical disability.

2 As per the PwD Act-2016, Out of 4 % reservation for PwD, 1 % reservation for each PwD categories i.e. a,b,c & d and e. If suitable person with bench mark disability is not available in respective PwD categories, it may first be filled by interchange among the five categories and only when non-availability of PwD candidates, the posts will be filled by available candidates other than a person with disability.

Faculty wise disciplines for the post of **Professor & its equivalent:**

Faculty	Disciplines
Agriculture	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agronomy, Bio-Chemistry, Farm Machinery & Power Engineering, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Molecular Biology & Bio-Technology, Plant Pathology, Soil Science & Agril. Chemistry, Vegetable Science
Agricultural Engineering & Technology	Farm Machinery & Power Engineering, Processing & Food Engineering, Soil Water Engineering
Agri. Business Management	Agril. Economics

Faculty wise disciplines for the post of **Associate Professor & its equivalent:**

Faculty	Disciplines
Agriculture	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agronomy, Bio-Chemistry, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Pathology, Soil Science & Agril. Chemistry, Seed Science & Technology, Vegetable Science
Agricultural Engineering & Technology	Farm Machinery & Power Engineering, Processing & Food Engineering, Renewable Energy Engineering, Soil Water Engineering
Agri. Business Management	Agril. Economics, Marketing Management, Agri Business Management, Soil Water Engineering

Faculty wise disciplines for the post of **Assistant Professor & its equivalent:**

Faculty	Disciplines
Agriculture	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agril. Meteorology, Agronomy, Bio-Chemistry, Farm Machinery & Power Engineering, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Molecular Biology & Bio-Technology, Plant Physiology, Plant Pathology, Post Harvest Technology, Soil Science & Agril. Chemistry, Seed Science & Technology, Vegetable Science, Renewable Energy Engineering
Agricultural Engineering & Technology	Irrigation & Drainage Engineering, Farm Machinery & Power Engineering, Processing & Food Engineering, Renewable Energy Engineering, Soil Water Engineering

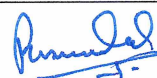
Note: 1 Number of posts may be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty. Therefore, more number of disciplines have been shown.

2 The candidate possess the degree of M.Sc. (Agri.) in Horticulture or Ph.D. in Horticulture is eligible for application in sub discipline of Horticulture viz; Fruit Science, Vegetable Science, Floriculture & Landscaping and Post Harvest Technology.

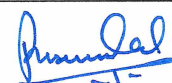
Important Instructions and Conditions :-

1.	New defined contributory pension scheme as introduced vide government vernacular resolution dt.18/03/2005 and 06/06/2005 No.NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
2.	The employee of erstwhile Gujarat Agricultural University shall be entitled for the pay protection and service continuation as per university rules.
3.	The post of SC, ST, SEBC, EWS, PwD and Women will be filled up as per State Govt. reservation rules. The reservation of posts is for the <u>candidates of Gujarat State origin only, therefore the candidates of other states need not to apply for the reserved posts.</u> In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same category. In case of non-availability of PwD candidates, the posts will be filled by available candidates.
4.	Along with application, SEBC candidate must have to submit " Non-Creamy Layer Certificate " in the prescribed format issued (from dt.01/04/2021 to the last date of application submission i.e. dt.19/01/2024) by competent authority of Gujarat State with validity as per the resolution No. SSP/122015/455246/A dt.26/04/2016 issued by Department of Social Justice & Empowerment, Government of Gujarat, Gandhinagar, failing which, the candidate will not be entitled to get the benefit of reserved category.
5.	Certificates for eligibility for reservation in favour of EWS category shall be issued (from dt.19/01/2021 to the last date of application submission i.e. dt.19/01/2024) in the format as prescribed by Social Justice and Empowerment Department, Government of Gujarat's resolution No: EWS/122019/45903/A, Date:25/01/2019 and G.R. No: EWS/122019/ 45903/A, Date:13/09/2019 whichever may be concerned. (Annexure- "Kh" in English or Annexure- "G" in Gujarati). The candidates shall mention the Number and date of EWS Certificate while applying online. The validity of the time period of the EWS eligibility certificate will be in accordance with the provision of these resolutions or the relevant instructions of the state government in force.
6.	Department of Agriculture, Farmers Welfare and Co-operation Order No. ACD/SEC/e-file/2/2023/0310/K2 Section – Agri Uni, dt.04/10/2023 regarding the determination of categories of persons with disability for various classes of agricultural universities of the State.
7.	Age relaxation in case of SC, ST, EWS, PwD, SEBC and Women candidate as per the prevailing rules of Government of Gujarat.
8.	The University will verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith.

9.	Candidate should be a citizen of India. or should possess the nationality as provided in Rule-7 of the Gujarat Civil Service Classification and Recruitment (General) Rules, 1967.
10.	<p>Appointments will be made after verification of caste certificates of Scheduled Caste (SC), Scheduled Tribe (ST) and Socially and Educationally Backward Class (SEBC) candidates among the SELECTED RESERVED CATEGORY CANDIDATES as below mentioned Resolution/Circular of Govt. of Gujarat.</p> <ul style="list-style-type: none"> • For SC Candidates:- As per the Social Justice and Empowerment Department's Circular No: AJP/152023/54272/H, dtd.13/09/2023, the verification will be done by the Director, Office of Scheduled Caste Welfare, Gandhinagar. • For ST Candidates:- As per the General Administration Department Resolution No.: CRC-102018-461239-G.2, dtd.22/10/2018, the verification will be done by the Tribal Development Department, Gandhinagar. • For SEBC Candidates:- As per the Department of Social Justice and Empowerment Circular No.: SSP/122022/8635/A, dtd.25/02/2022, the verification will be done by the Director, Office of Developing Castes Welfare, Gandhinagar
11.	Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC+ examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her probation period will not be regularized.
12.	As per the Common Statues for Agricultural Universities of Gujarat, Statute-115, Rule No.29, Candidate shall be required to pass language examination in Hindi / Gujarati of SSCE level during probation period.
13.	Probation period shall be of two years for all the posts as per the University Statutes.
14.	Candidate has to submit separate application for each eligible discipline, that would not be tagged together.
15.	Processing fee for unreserved category male/female candidate is Rs.1000/-. The processing fee is Rs.250/- for S.C. / S.T. / S.E.B.C. / E.W.S. / PwD candidates of Gujarat State. The details of educational qualifications, experience, age, etc. is available on our website (www.jau.in). The application should be submitted online through website ojas.jau.in after paying the processing fee by online payment option. The Print copy of fee receipt is enclosed with application.
16.	Application fee once paid will not be refunded under any circumstances.
17.	Candidate name in application and in the documents should be the same. If any change, in the name attach, the legal documents in support of that to be attached.
18.	Applicants, if called for interview should be prepared to appear before the selection committee, at their own cost at the place indicated.
19.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
20.	The certificates / documents must be submitted in English, Hindi or Gujarati language.
21.	Canvassing in any form will disqualify the applicant/candidate.
22.	In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.
23.	Application with receipt of fee paid online and the copies of testimonials should be sent in a cover superscribing "Application for the post of" should reach the undersigned on or before last date prescribed.
24.	The Summary Form should be neatly filled and to be sent with the application in seven copies compulsory.



25.	Incomplete Application in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
26.	Relevant experience, educational qualifications and age of candidates will be counted as on the last date of submission of application i.e. dt.19/01/2024 . Accordingly, the candidates should confirm their eligibility for the post applied for, before the submission of application. No separate correspondence whatsoever in this regard shall be entertained by the University.
27.	Furnishing any false, misleading, over-estimated information in the application form shall hold the candidate liable to action deemed fit.
28.	The update in respect of current advertisement will be given on university website (www.jau.in). Hence, the candidates are requested to periodically check the website for any update.
29.	During the probation, the job application to other university / organization in the same cadre will not be forwarded by the University.
30.	The service conditions will be governed by the University Acts, Statutes, Rules and Regulations framed and amended by the University/ Government of Gujarat from time to time.
31.	Employees is transferable within the jurisdiction of Junagadh Agricultural University as per university requirement.
32.	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No inquiry or advice as to the eligibility will be entertained.
33.	The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard by this office.
34.	Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advertised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Reply of inferential (speculative) question shall not be provided.
35.	Eligible candidates will be informed about date and place of interview through intimation under by post/e-mail/ SMS. The candidates must write his e-mail ID, Mobile phone number. However, University does not take any responsibility for intimation about interview. The dates of interviews would also be displayed on the website of the University. List of eligible candidates shall be placed on the University website (www.jau.in)
36.	The applications (both "advance copy" and through proper channel copy of applications), may reach the Registrar, Junagadh Agricultural University, Junagadh either by hand or by post or by courier on or before the said prescribed date. The University will not be responsible for non-receipt of application(s) in any cases or any delay in receipt thereof on any account whatsoever. It is also stated that application received after the prescribed closing/last dates will not be considered in any circumstances and all the late applications will be summarily rejected, without any notice. It is, therefore, emphasized that the applicant(s)/ candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). For application through proper channel, the candidates are advised to submit



	their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.
37.	Candidate must submit the filled in API Form (other than the post of Assistant Professor and its equivalent) in hard copy along with copy of research papers / books / articles / certificates etc., (put serial number on each attachment in ascending order). API score Proforma (MS Word) is available on our website (www.jau.in / ojas.jau.in) and should be filled in completely and verified by the candidate.
38.	In Assistant Professor and its equivalent, screening test will be conducted if number of candidates found more in respective discipline. This test is only for the primary screening. Hence, the marks obtained in this test could not be considered in the preparation of final merit list.
39.	Candidates should apply online and signed hard copy (print out of online submitted application) with attested copies of relevant certificates, pertaining to the age, caste qualifications, API and experience should reach to the Registrar, Junagadh Agricultural University, Junagadh on or before dt.19/01/2024 .
40.	The University reserves its right not to fill-in all or any post, if deems necessary.

Relaxation in qualifications for teaching Posts:

1. NET / SLET / SET shall not be required for such subjects for which NET / SLET / SET accredited test is not conducted.
2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Key Dates:

No.	Activity	Date	
		From	To
1	Display of Advertisement on www.jau.in	20/12/2023	19/01/2024
2	Online Payment of processing fee and Online submission of application form through the website ojas.jau.in	20/12/2023	18/01/2024
3	Last date of submission of hard copy of online application form along with necessary documents	20/12/2023	19/01/2024 (up to 18:10 hrs)

Place: Junagadh

Date: 16 /12/2023


Registrar

Guidelines for the submission of hard copy of the application to the Registrar, Junagadh Agricultural University, Junagadh - 362001 (Gujarat State).

1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
2. All the pages in the enclosures should be **self-attested and contain serial numbers** clearly visible at a uniform position preferable in the right-hand side corner for the verification. Candidate should clearly mention the total number of the pages attached in the application.
3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle names if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g., if the full name of the candidate is HIREN BHUPATBHAI META, He should write "HIREN" as First Name {Own name}; "BHUPATBHAI" as Middle Name {Father's Name} and "META" as Last Name {Surname}.
4. Candidate belonging to the specific category need to submit the attested copy of the "Category Certificate" duly signed by the competent authority.
5. Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors, Masters, Doctorate, Post Doctorate, CCC⁺ and any other specialization to support the candidature.
6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.

Details of the enclosures:

1. Date of Birth Certificate (School Leaving Certificate).
2. Caste certificate / EWS certificate / Non-Creamy Layer Certificate.
3. SSCE Marksheet.
4. HSCE Marksheet.
5. Bachelor Marksheet and Degree Certificate.
6. Master Marksheet, Degree Certificate and Notification.
7. Doctorate Marksheet, Degree Certificate and Notification.
8. Post Doctorate Certificate.
9. CCC⁺ Notification or basic knowledge of computer.
10. Language Examination (Hindi / Gujarati) Marksheet/Certificate.
11. Other relevant certificates / supporting documents
12. API Summary of 7 copies compulsory.
13. Print copy of fee receipt



Recruitment Rules for the post of **Professor & its equivalent**

Faculty	:	Agriculture
Discipline	:	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agronomy, Bio-Chemistry, Farm Machinery & Power Engineering, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Molecular Biology & Bio-Technology, Plant Pathology, Soil Science & Agril. Chemistry, Vegetable Science

Academic Pay Level-14, Rs.1,44,200 – 2,18,200 (equivalent to pre-revised scale pay band of Rs.37,400 - 67,000 + AGP of Rs.10,000/-)

Prescribed Qualifications:

- A.**
- (I) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (II) A minimum of ten years of teaching experience in university / college, and / or experience in research/extension at the University / National level institutions, of which not less than three years of experience shall be as Associate Professor and its equivalent.
 - (III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
[Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) **OR** the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs.79,800 – 2,11,500 (pre-revised pay band Rs.15,600 – 39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) to achieve minimum API score.]

OR

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.



Recruitment Rules for the post of Professor & its equivalent

Faculty	:	Agricultural Engineering & Technology
Discipline	:	Farm Machinery & Power Engineering, Processing & Food Engineering, Soil Water Engineering

Academic Pay Level-14, Rs.1,44,200 – 2,18,200 (equivalent to pre-revised scale pay band of Rs.37,400 - 67,000 + AGP of Rs.10,000/-)

Prescribed Qualifications:

A. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the Agricultural Engineering & Technology, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade.

OR

B. In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (I) First Class Master's Degree in the Agricultural Engineering & Technology and allied sciences;
- (II) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Vice-Chancellor of the University.

C. Without prejudice to the above, the following conditions may be considered desirable:

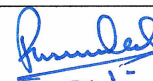
- (I) Teaching, research industrial and / or professional experience in a reputed organization;
- (II) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (III) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (IV) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (V) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

- A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

[Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) **OR** the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs.79,800 – 2,11,500 (pre-revised pay band Rs.15,600 – 39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) to achieve minimum API score.]



Recruitment Rules for the post of **Professor & its equivalent**

Faculty	:	Agri. Business Management
Discipline	:	Agril. Economics

Academic Pay Level-14, Rs.1,44,200 – 2,18,200 (equivalent to pre-revised scale pay band of Rs.37,400 - 67,000 + AGP of Rs.10,000/-)

Prescribed Qualifications:

Essential:

- A.**
- Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two-year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.
 - Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- B.** In the event the candidate is from industry and the profession, the following shall constitute as essential:
- Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant discipline management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.
 - The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- C.** Without prejudice to the above, the following conditions may be considered desirable:
- Teaching, research and / or professional experience in a reputed organization;
 - Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
 - Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - Capacity to undertake / lead sponsored R&D consultancy and related activities.



AGE: Below 55 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

- Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) **OR** the teacher may combine two assessment period of six years i.e., 3 years in Academic Pay Level-12, Rs.79,800 – 2,11,500 (pre-revised pay band Rs.15,600 – 39,100 + AGP Rs.8,000/- as per 6th pay) and three more years after placed in Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (pre-revised pay band Rs.37,400 – 67,000 + AGP Rs.9,000/- as per 6th pay) to achieve minimum API score.



Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	:	Agriculture
Discipline	:	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agronomy, Bio-Chemistry, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Pathology, Soil Science & Agril. Chemistry, Seed Science & Technology, Vegetable Science

Academic Pay Level-12, Rs.79,800 – 2,11,500 (equivalent to pre-revised scale pay band of Rs.15,600 - 39,100 + AGP of Rs.8,000/-)

(Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (equivalent to pre-revised scale Pay Band of Rs.37,400 - 67,000 + AGP of Rs.9,000/-) after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)

Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- iv. A minimum of five years of experience of teaching and/or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research /policy papers.
- v. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - (a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - (b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- vi. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE : Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.



Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	:	Agricultural Engineering & Technology
Discipline	:	Farm Machinery & Power Engineering, Processing & Food Engineering, Renewable Energy Engineering, Soil Water Engineering

Academic Pay Level-12, Rs.79,800 – 2,11,500 (equivalent to pre-revised scale Pay Band of Rs.15,600 - 39,100 + AGP of Rs.8,000/-)

(Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (equivalent to pre-revised scale Pay Band of Rs.37,400 - 67,000 + AGP of Rs.9,000/-) after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)

Prescribed Qualifications:

- A.** A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering & Technology (concerned / relevant discipline), and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.

- (a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
- (b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8

OR

- B.** In the event, the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the Agricultural Engineering & Technology;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

C. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

D. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE : Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.



Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	:	Agricultural Business Management
Discipline	:	Agri. Economics, Marketing Management, Agri. Business Management, Soil Water Engineering
<p>Academic Pay Level-12, Rs.79,800 – 2,11,500 (equivalent to pre-revised scale Pay Band of Rs.15,600 - 39,100 + AGP of Rs.8,000/-) (Academic Pay Level-13A, Rs.1,31,400 – 2,17,100 (equivalent to pre-revised scale Pay Band of Rs.37,400 - 67,000 + AGP of Rs.9,000/-) after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)</p>		
<p>Prescribed Qualifications:</p> <p>A. 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;</p> <p>2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.</p> <p>4. A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>5. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.</p> <p>(a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6</p> <p>(b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8</p> <p style="text-align: center;">OR</p>		



- B.** In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,
 2. A minimum of ten years' experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- C.** Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research, industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
- D.** A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE : Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.



Recruitment Rules for the post of **Assistant Professor & its equivalent**

Faculty	:	Discipline
<i>Agriculture</i>	:	Agril. Economics, Agril. Entomology, Agril. Extension Education, Agril. Statistics, Agril. Meteorology, Agronomy, Bio-Chemistry, Farm Machinery & Power Engineering, Floriculture & Landscaping, Fruit Science, Genetics & Plant Breeding, Plant Molecular Biology & Bio-Technology, Plant Physiology, Plant Pathology, Post Harvest Technology, Soil Science & Agril. Chemistry, Seed Science & Technology, Vegetable Science, Renewable Energy Engineering
<i>Agricultural Engineering & Technology</i>	:	Irrigation & Drainage Engineering, Farm Machinery & Power Engineering, Processing & Food Engineering, Renewable Energy Engineering, Soil Water Engineering

Academic Pay Level-10, Rs.57,700 – 1,82,400 (equivalent to pre-revised scale pay band of Rs.15,600 - 39,100 + AGP of Rs.6,000/-)

Prescribed Qualifications:

1. Good academic record with at least 55% of marks or an equivalent grade at the master or doctorate level degree in the relevant subject of the concerned faculty from recognized university.
2. The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the state Govt. in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Sciences (NAAS), New Delhi rated journal,
But, the candidate who has acquired Ph.D. degree with the full course work as per the UGC Notifications-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Other Qualifications:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

Note: NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

AGE : Below 35 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

